

NOTICE- AND POSTAL VOTING FORM

The board of directors of NCAB Group AB (publ), reg.no. 556733-0161, ("**Company**") has decided that shareholders shall have the opportunity to exercise their voting rights at the Company's annual general meeting on Thursday 8 May 2025 by postal voting in accordance with the Company's articles of association.

The complete form including Appendix 1 and any enclosed authorization documents must be received by Euroclear Sweden AB no later than on Friday 2 May 2025.

The shareholder below hereby gives notice and exercises his/her voting rights for all shares that the shareholder holds in the Company at the annual general meeting on Thursday 8 May 2025. The voting rights are exercised in the way indicated by the marked boxes set out in Appendix 1.

Name of shareholder and Swedish personal identity number or company registration number:

The form shall be sent to:

NCAB Group AB (publ)

Address:

"AGM"

c/o Euroclear Sweden AB, Box 191, 101 23
Stockholm, Sweden

E-mail and telephone number:

or

GeneralMeetingService@euroclear.com

Personal identity number/the company registration number MUST be provided to identify you as a shareholder.

Assurance (if the signer is a representative for a shareholder that is a legal entity): The undersigned is a member of the board of directors, the CEO or an authorised signatory of the shareholder and do solemnly declare that I am authorised to cast this postal vote on behalf of the shareholder and that the content of this postal vote corresponds with the shareholder's decision.

Assurance (if the signer is a representative of a shareholder by proxy): The undersigned do solemnly declare that the attached power of attorney corresponds with the original and has not been revoked.

Date:

Signature:

Printed name:

APPENDIX 1

If the shareholder is a legal entity, a certificate of registration or other equivalent authorization document must be enclosed with the form. The same applies if the shareholder votes by post through a proxy.

To be entitled to participate in the general meeting, shareholders with nominee-registered shares must, in addition to giving notice of their attendance, register their shares in their own name so that the shareholder is included in the preparation of the share register per the record date of Tuesday 29 April 2025. Such re-registration can be temporary (so-called voting rights registration) and is requested with the nominee in accordance with the nominee's procedures within the time frame determined by the nominee. Voting rights registration completed by the nominee no later than Friday 2 May 2025 will be considered in the preparation of the share register.

The shareholder cannot give any instructions other than by marking one of the boxes for each item listed in this form. If the shareholder has provided the form with special instructions or conditions, or changed or made additions to the printed text, the postal vote as a whole will be regarded as invalid.

If the shareholder wishes to abstain from voting on an item, do not mark any box for that item. Only one form per shareholder will be taken into consideration. If more than one form is received by the Company, only the most recently dated form will be taken into consideration. If two or more forms have the same date, only the form that is most recently received by the Company will be taken into consideration. Incomplete or incorrectly completed forms may be disregarded.

Complete postal voting form including Appendix 1 and any enclosed authorization documents must be received by Euroclear Sweden AB no later than on Friday 2 May 2025. Shareholders may also cast their votes electronically through verification with Swedish BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/EuroclearProxy>, on Friday 2 May 2025, at the latest. Postal votes can be withdrawn up to and including Friday 2 May 2025 by emailing this to GeneralMeetingService@euroclear.com. After 2 May 2025, the postal vote can only be withdrawn by the shareholder participating in the general meeting, personally or by proxy.

A shareholder who has voted by post can also, personally or by proxy, participate physically at the general meeting, provided that notice of attendance has been made in accordance with the instructions in the notice.

For information on how the Company processes your personal data, please refer to the privacy policy available on Euroclear Sweden AB's website: <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

The boxes below refer to the proposals of the board of directors and the nomination committee. For the complete proposals for resolutions, please see the notice and the complete proposals at www.ncabgroup.com.

	YES	NO
1. Opening of the meeting		
2. Appointment of chairman for the meeting	<input type="checkbox"/>	<input type="checkbox"/>
3. Preparation and approval of the voting register	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of one or two persons to attest the minutes	<input type="checkbox"/>	<input type="checkbox"/>
6. Examination of whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
7. Speech by the CEO		
8. Presentation of annual report and the auditor's report and consolidated accounts and auditor's report for the group		
9. Resolution on		
(a) adopting the profit and loss statement and the balance sheet and consolidated profit and loss statement and balance sheet;	<input type="checkbox"/>	<input type="checkbox"/>
(b) allocation of the Company's profit according to the adopted balance sheet; and	<input type="checkbox"/>	<input type="checkbox"/>
(c) discharge from liability for the directors of the board and the CEO		
Chairman of the board Christian Salamon	<input type="checkbox"/>	<input type="checkbox"/>
Board member Sarah Eccelston	<input type="checkbox"/>	<input type="checkbox"/>
Board member Peter Kruk	<input type="checkbox"/>	<input type="checkbox"/>
Board member Anders Lindqvist	<input type="checkbox"/>	<input type="checkbox"/>
Board member Magdalena Persson	<input type="checkbox"/>	<input type="checkbox"/>
Board member Hans Ramel	<input type="checkbox"/>	<input type="checkbox"/>
Board member Gunilla Rudebjer	<input type="checkbox"/>	<input type="checkbox"/>
Board member Hans Ståhl	<input type="checkbox"/>	<input type="checkbox"/>
CEO Peter Kruk	<input type="checkbox"/>	<input type="checkbox"/>
10. Determination of the number of directors of the board	<input type="checkbox"/>	<input type="checkbox"/>

11. Determination of fees for the board and the auditor:		
(a) remuneration for the directors of the board	<input type="checkbox"/>	<input type="checkbox"/>
(b) remuneration for the auditor	<input type="checkbox"/>	<input type="checkbox"/>
12. Appointment of the board of directors and the chairman of board of directors		
Board member Christian Salamon (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
Board member Sarah Eccleston (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
Board member Anders Lindqvist (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
Board member Hans Ramel (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
Board member Gunilla Rudebjer (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
Board member Hans Ståhl (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
Board member Marlene Forsell (new election)	<input type="checkbox"/>	<input type="checkbox"/>
Board member Helen Blomqvist (new election)	<input type="checkbox"/>	<input type="checkbox"/>
Election of Chrisitan Salamon as chairman	<input type="checkbox"/>	<input type="checkbox"/>
13. Appointment of auditor	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on authorization for the board of directors to issue shares	<input type="checkbox"/>	<input type="checkbox"/>
15. Resolution on authorization for the board of directors to resolve on acquisition of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>
16. Resolution on a long-term incentive program (LTIP 2025/2028)		
(a) Implementation of a long-term incentive program (LTIP 2025/2028)	<input type="checkbox"/>	<input type="checkbox"/>
(b) Directed issue of warrants	<input type="checkbox"/>	<input type="checkbox"/>
(c) Approval of the Company's transfer of Warrants	<input type="checkbox"/>	<input type="checkbox"/>
(d) Authorization for the board of directors to resolve on acquisition of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>
(e) Resolution on transfer of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>
17. Presentation of the board of directors' remuneration report for approval	<input type="checkbox"/>	<input type="checkbox"/>
18. Closing of the general meeting		