

## POSTAL VOTING FORM

The Board of Directors of NCAB Group AB (publ), reg.no. 556733-0161, (the "**Company**") has decided that shareholders shall have the opportunity to exercise their voting rights at the annual general meeting on Wednesday, 8 May 2024(the "**AGM**") by postal voting in accordance with the Company's Articles of Association.

The complete form including **appendix 1** and any enclosed authorization documents must be received by the Company no later than on Thursday, 2 May 2024.

The shareholder below hereby exercises his/her voting rights for all shares that the shareholder holds in the Company at the AGM on Wednesday, 8 May 2024. The voting rights are exercised in the way indicated by the marked boxes set out in appendix 1 below.

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Name of shareholder and Swedish personal identity number or  
company registration number:

Address:

E-mail and telephone number:

The form shall be sent to:

NCAB Group AB (publ)  
"Annual General Meeting"  
Löfströms allé 5  
172 66 Sundbyberg  
Sweden

or

[AGM@ncabgroup.com](mailto:AGM@ncabgroup.com)

Date:

Signature:

Printed name:

*The Swedish personal identity number/the company registration number MUST be provided to identify you as a shareholder.*

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If the shareholder is a legal entity, a certificate of registration or other equivalent authorization document must be enclosed with the form. The same applies if the shareholder votes by post through a proxy.

To be entitled to participate in the annual general meeting, shareholders with nominee-registered shares through a bank or other nominee must register their shares in their own name with Euroclear Sweden AB (so-called voting rights registration). Shareholders requesting such registration should notify their nominee well in advance of Monday, 29 April 2024. Voting rights registration that has been requested by the shareholder at such time that the registration has been completed by the nominee no later than on Thursday, 2 May 2024, will be taken into account in the preparation of the share register.

## APPENDIX 1

The shareholder cannot give any instructions other than by marking one of the boxes for each item listed below in this form. If the shareholder has provided the form with special instructions or conditions, or changed or made additions to the printed text, the vote will be regarded as invalid.

If the shareholder wishes to abstain from voting on an item, do not mark any box for that item. Only one form per shareholder will be taken into consideration. If more than one form is received by the Company, only the most recently dated form will be taken into consideration. If two or more forms have the same date, only the form that is most recently received by the Company will be taken into consideration. Incomplete or incorrectly completed forms may be disregarded.

Complete postal voting form including appendix 1 and any enclosed authorization documents must be received by the Company no later than on Thursday, 2 May 2024. Postal votes can be withdrawn up to and including Thursday, 2 May 2024 by emailing this to [AGM@ncabgroup.com](mailto:AGM@ncabgroup.com).

For the complete proposals for resolutions, please see the notice of the AGM and the complete proposals at the Company's website [www.ncabgroup.com](http://www.ncabgroup.com).

For information on how the Company processes your personal data, please refer to the privacy policy available on Euroclear Sweden AB's website:

<https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

The boxes below refer to the proposals of the board of directors and the nomination committee (which have been specified in the notice of the AGM).

	YES	NO
1. Opening of the meeting		
2. Appointment of chairman for the meeting	<input type="checkbox"/>	<input type="checkbox"/>
3. Preparation and approval of the voting register	<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of one or two persons to attest the minutes	<input type="checkbox"/>	<input type="checkbox"/>
6. Examination of whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>
7. Speech by the CEO		
8. Presentation of annual report and the auditor's report and consolidated accounts and auditor's report for the group		
9. Resolution on		
(a) adopting the profit and loss statement and the balance sheet and consolidated profit and loss statement and balance sheet;	<input type="checkbox"/>	<input type="checkbox"/>
(b) allocation of the Company's profit according to the adopted balance sheet; and	<input type="checkbox"/>	<input type="checkbox"/>
(c) discharge from liability for the directors of the board and the CEOs		
a. Christian Salamon (chairman)	<input type="checkbox"/>	<input type="checkbox"/>
b. Magdalena Persson (board member)	<input type="checkbox"/>	<input type="checkbox"/>

c. Hans Ramel (board member)	<input type="checkbox"/>	<input type="checkbox"/>
d. Gunilla Rudebjer (board member)	<input type="checkbox"/>	<input type="checkbox"/>
e. Hans Ståhl (board member)	<input type="checkbox"/>	<input type="checkbox"/>
f. Peter Kruk (board member)	<input type="checkbox"/>	<input type="checkbox"/>
g. Peter Kruk (CEO)	<input type="checkbox"/>	<input type="checkbox"/>
h. Jan-Olof Dahlén (former board member)	<input type="checkbox"/>	<input type="checkbox"/>
i. Per Hesselmark (former board member)	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the number of directors of the board to be appointed	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution to establish the remuneration for the directors of the board and the auditor:		
a. the nomination committee's proposal for remuneration to the chairman of the board of directors	<input type="checkbox"/>	<input type="checkbox"/>
b. the nomination committee's proposal for remuneration to directors of the board with a major shareholding	<input type="checkbox"/>	<input type="checkbox"/>
c. the nomination committee's proposal for remuneration to other directors of the board	<input type="checkbox"/>	<input type="checkbox"/>
d. the nomination committee's proposal for remuneration to the chairman of the audit committee	<input type="checkbox"/>	<input type="checkbox"/>
e. the nomination committee's proposal for remuneration to the other members of the audit committee	<input type="checkbox"/>	<input type="checkbox"/>
f. the nomination committee's proposal for remuneration to the members of the remuneration committee	<input type="checkbox"/>	<input type="checkbox"/>
g. the nomination committee's proposal for remuneration to the auditors to be paid according to approved account	<input type="checkbox"/>	<input type="checkbox"/>
12. Appointment of the board of directors and the chairman of board of directors		
a. Christian Salamon (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
b. Magdalena Persson (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
c. Hans Ramel (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
d. Gunilla Rudebjer (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
e. Hans Ståhl (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
f. Peter Kruk (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
g. Christian Salamon (chairman) (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
h. Anders Lindqvist (new election)	<input type="checkbox"/>	<input type="checkbox"/>
i. Sarah Eccleston (new election)	<input type="checkbox"/>	<input type="checkbox"/>
13. Appointment of ÖhrlingsPriceWaterhouseCoopers AB as auditor (re-election)	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on nomination committee	<input type="checkbox"/>	<input type="checkbox"/>
15. Resolution on authorization for the board of directors to issue shares	<input type="checkbox"/>	<input type="checkbox"/>
16. Resolution on authorization for the board of directors to resolve on acquisition of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>
17. Resolution on a long-term incentive program (LTIP 2024/2027)		
a. Implementation of a long-term incentive program ("LTIP 2024/2027")	<input type="checkbox"/>	<input type="checkbox"/>
b. Directed issue of warrants	<input type="checkbox"/>	<input type="checkbox"/>
c. Approval of the Subsidiary's transfer of warrants	<input type="checkbox"/>	<input type="checkbox"/>
d. Authorization for the board of directors to resolve on acquisition of treasury shares	<input type="checkbox"/>	<input type="checkbox"/>

- e. Resolution on transfer of treasury shares
- 18. Resolution on senior executive remuneration guidelines
- 19. Presentation of the board of directors' remuneration report for approval
- 20. Closing of the annual general meeting

<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

A shareholder that wishes that decisions under one or several items in the above form be deferred to a continued general meeting can state that below (should only be completed if the shareholder has such wish).

Please use numbers.

Item(s):

Please note that the Company cannot be held responsible for any delay in the submission of the documentation. This form including appendix 1 and any enclosed authorization documents must be received by the Company no later than on Thursday, 2 May 2024, by sending the requested documents by ordinary mail to: NCAB Group AB (publ), "Annual General Meeting ", Löfströms allé 5, 172 66 Sundbyberg, Sweden, or by email (scanned copy) to [AGM@ncabgroup.com](mailto:AGM@ncabgroup.com).