



Today's presenters



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KEY TAKE AWAYS IN Q4 2023

Resilience in a weak market

Markets remain weak in all regions

- Net sales and order intake impacted by continued inventory normalization as well as weak demand at customers
- Order intake stabilizing with Book-to-Bill close to 1 and signs of more activity in China and North America
- Automotive, EV charging markets and Aerospace & Defence perform well

Improved gross margins support strong EBITA margin

Purchasing and logistics cost savings safe-guard
 Gross Profit and offset lower sales

Promising pipeline of M&A targets

Progressing pipeline in Europe and North America, and building pipeline in East





Q4 2023

In figures

Net Sales decreased by 14% to 879 (1,026) MSEK

> Organic growth -23% in SEK

Order intake decreased by 9% to 873 (1,009) MSEK.

- > Down 21% organic vs LY in SEK and USD
- > Down 5% vs Q2 and Q3
- Book-to-Bill at 0.99

EBITA amounted to 119 MSEK, a decrease by 16%.

- > Strong EBITA margin of 13.5% (13.7)
- > Adjusted EBITA margin of 13.3% (12.8%)
- > Gross Margin at continued high level of 38.2% (34.1)

Operating cash flow at 86 MSEK (189)

> Working capital stable on low level 5.4%

Proposed dividend 1.10 SEK per share (1.10)





2023

In figures

Net Sales decreased by 8% to 4,088 (4,458) MSEK

Organic growth -15% in SEK

Order intake decreased by 11% to 3,751 (4,227) MSEK

> Organic growth -18% in SEK

EBITA amounted to 647 MSEK, an increase by 3%

- > Strong EBITA margin of 15.8% (14.2)
- > Gross Margin at an improved level of 36.0% (32.2)

Operating cash flow at 700 MSEK (568)

Significant Working capital improvement during 2023





ACQUISITIONS DURING 2023

Four acquisitions and one start up

During the spring 3 companies were acquired

> BBC in Italy



- Phase 3 in California
- > db electronic in Germany



After the summer

> Electronic Advanced Circuits in Spain

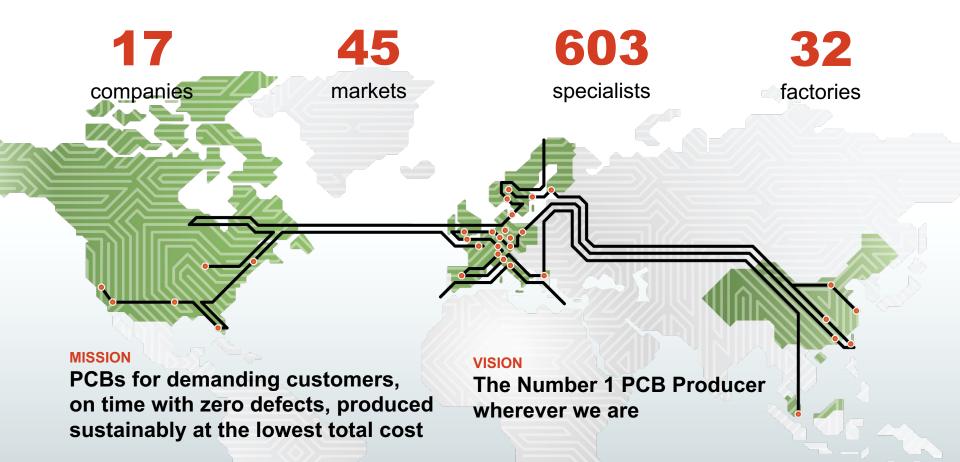


> Start-up of subsidiary in Portugal

In total close to 400 MSEK of yearly turnover added









DIGITALIZATION, ELECTRIFICATION AND IOT...

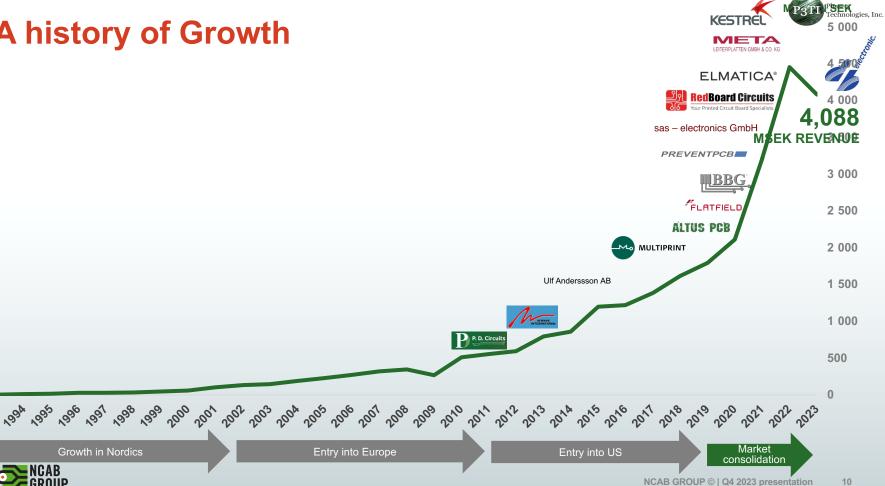
Everything needs a PCB and each PCB is unique







A history of Growth





THE FOURTH QUARTER IN NUMBERS

A weak market in the quarter





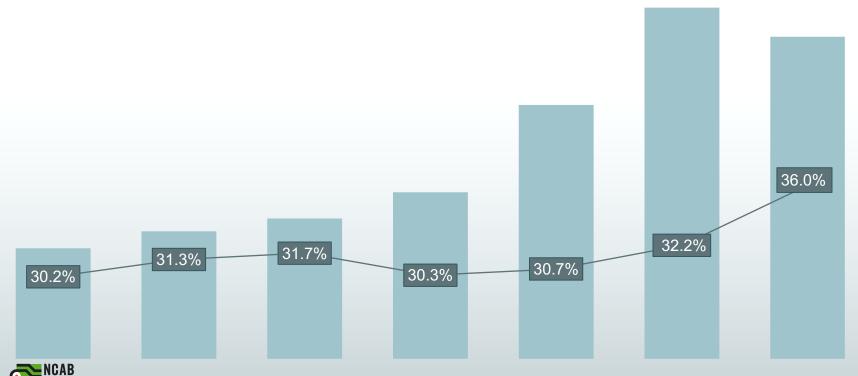
THE FULL 2023 IN NUMBERS

Strong result for the full year





Improved gross margin offset weaker top line



NET SALES

Weak markets but order intake flattening out

- Net sales decreased by 14% to 879 MSEK in the quarter and for comparable units in USD decreased by 28%
- Order intake decreased by 14% to 873 MSEK and for comparable units in USD decreased by 12%
- Order trend flat when adjusting for seasonality and FX movement
 - > Book to bill now at 0.99
- No orderbook left from 2022





EBITA RESULT

Operating EBITA margin improving despite weak sales

EBITA decreased by 16% in the quarter to 119 MSEK (141)

The EBITA margin decreased to 13.5% (13.7).

- > Gross margin increased to 38.2% (34.1).
- > Gross profit amounted to 335 MSEK (349)

Operating EBITA margin with adjustments resulting from dissolved additional purchase consideration and transaction cost increased to 13.3% (12.8).

Full year earnings per share was 2.15 SEK (2.23).



EBITA, MSEK — EBITA margin, %



Nordic

- Some business moved to segment Europe
- Adjusted* order intake decreased by 19% to 188 MSEK and by 17% in USD
- Net sales decreased to 200 MSEK (296), with adjusted* net sales decreasing by 21% in SEK and 20% in USD
- Norway and Sweden with contribution from EV charging and Aerospace & Defence doing better
- > EBITA decreased to 31.5 MSEK (45.2), but EBITA margin improved to 15.8% (15.3)



^{16%} EBITA margin **MSEK** 300 20% 250 15.8% 15.3% 15% 200 253 200 150 10% 5% 50 0% Q4 2022 Q1 2023 Q2 2023 Q3 2023 Q4 2023 EBITA margin, %

^{*} internal transfer of customers to segment Europe

Europe

- > Net sales decreased by 11% to 429 MSEK (484)
 - Adjusted* net sales for comparable units decreased by 24% in SEK and 23% in USD
- > Order intake reached 445 MSEK (536)
 - Adjusted* order intake for comparable units decreased with 26% in SEK and USD
- German market weaker, other markets more stable and positive development in Automotive
- EBITA increased to 56.4 MSEK (53.2), corresponding to a margin of 13.1% (11.0)







^{*} internal transfer of customers from segment Nordic and acquisitions

North America

- Order intake amounted to 190 MSEK (166)
 - Adjusted* order intake for comparable units decreased by 19% in SEK and 18% in USD
- Net sales in level with prior year at 191 MSEK (191)
 - Adjusted* net sales for comparable units decreased by 31% in SEK and 30% in USD
- Somewhat improved market and sales since Q2 and Q3
- > EBITA decreased to 25.3 MSEK (33.9)
- > EBITA margin decreased to 13.3% (17.7)

^{*} adjusted for the acquisition of Phase 3



^{13%} EBITA margin **MSEK** 20% 200 17.7% 18% 190 191 16% 150 13.3% 14% 12% 10% 100 8% 6% 50 4% 2% 0% Q4 2022 Q1 2023 Q3 2023 Q2 2023 Q4 2023 Net sales. MSEK EBITA margin, %

East

- Market conditions in China remain muted but with some signs of increasing activity
 - Sharp focus on niche applications
- Order intake decreased to 49 MSEK (51), but increasing vs Q2 and Q3
- Net sales increased with 6% to 59 MSEK (55)
- > EBITA increased to 11.7 MSEK (11.6), with strong EBITA-margin at 20.0% (21.0)





NCAB ACQUISITION PROCESS

Good progress in our pipeline



KPI:s

Strong finances support upcoming acquisitions

	2023	2022
ROE %	31.9	42.4
Net debt/EBITDA	0.9	0.8
Equity/Asset ratio %	41.5	39.3
Net working capital, MSEK	288	473
Net working capital/Net sales LTM %	5.4	8.8
Available liquidity, MSEK	994	1033



Our sustainability work continues







A clear strategy for high-pace profitable growth!

GEOGRAPHICAL EXPANSION

Expand geographically to new markets using M&A to accelerate process

MARKET CONSOLIDATION

Consolidate market and explore economies of scale for cost and capability advantages

100% FOCUS ON PCBS

Maintain 100% focus on PCBs with an Asset Light model

INCREASE MARKET SHARES

Increase market shares and deepen customer relationships in existing markets



FINANCIAL TARGETS

This is where we are aiming







Financial calendar 2024

Wednesday, 10 April Annual Report 2023

Thursday, 25 April Q1 Report 2024
Wednesday, 8 May AGM
Tuesday, 23 July Q2 report
Tuesday, 5 November Q3 report

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