

THE BOARD OF DIRECTORS' PROPOSAL

for the allocation of profits, together with the proposal for payment of dividends and statement pursuant to Chapter 18, Section 4 of the Swedish Companies Act (2005:551)

The board of directors of NCAB Group AB (publ) proposes that the annual general meeting to be held on 3 May 2022 resolves that SEK 0.60 per share to be paid with 50 per cent (corresponding to SEK 0.30) during May 2022 and the remaining 50 per cent (corresponding to SEK 0.30) to be paid in October 2022. The remaining result is proposed to be carried forward.

The board of directors proposes that the following terms shall govern the payment of dividends:

May

- SEK 0.30 shall be paid per share,
- 5 May 2022 shall be the record day, and
- 10 May 2022 shall be the date of disbursement.

October

- SEK 0.30 shall be paid per share,
- 3 October 2022 shall be the record day, and
- 6 October 2022 shall be the date of disbursement.

The board of directors gives the following statement pursuant to Chapter 18, Section 4 of the Swedish Companies Act (2005:551). As indicated in the most recent income statement and balance sheet, the results and the position of the parent company and the group are good. The board of directors considers the proposed dividend to be covered by the shareholders' equity and within the principles of the company's dividend policy. The capital cover rate and liquidity will, after the proposed dividend, continue to be adequate in relation to the field of business within which the group operates.

Therefore, the board of directors considers the proposed dividend defensible with references to

1. the requirements regarding the size of the shareholders' equity in relation to the nature, scope and risks in relation to the conducted business (both those of the company and of the group), and
2. the consolidation requirements, liquidity and the position in general for each of the company and the group.

Stockholm in April 2022
The board of directors