

## **Presentation of the proposed directors of the board**

### **CHRISTIAN SALAMON**

Born 1961. Chairman since 2007.

**Education:** M.Sc. in Engineering Physics from the KTH Royal Institute of Technology, Stockholm and an MBA from Harvard Business School, Boston, USA.

**Other current assignments:** Chairman of OSM Holding AB and the Sweden-America Foundation, Board member of Altor Fund Manager AB and Industrifonden, and advisor to eEquity.

**Shareholding:** 5,016,100 shares via the 100 per cent owned Gogoy AB.

**Independent:** Independent in relation to the company and its executive management and independent of the company's main owners.

### **PETER KRUK**

Born 1968. CEO since 2020. Board member since 2021.

**Education:** Master's degree in Engineering Physics from Chalmers University of Technology and has also studied at Ecole Polytechnique Federale de Lausanne.

**Other current assignments:** –

**Shareholding:** 62,770 shares.

**Independent:** Dependent in relation to the company and its executive management and independent of the company's main owners.

### **JAN-OLOF DAHLÉN**

Born 1942. Board member since 2007.

**Education:** M.Sc. in Engineering from the Chalmers University of Technology in Gothenburg and a M.Sc. in Business and Economics from the Gothenburg School of Business, Economics and Law and has studied at the Carnegie Mellon University in the USA

**Other current assignments:** Chairman of Millistream Market Data AB and Magic Formula Sweden AB.

**Shareholding:** 200,000 shares.

**Independent:** Independent in relation to the company and its executive management and independent of the company's main owners.

## **PER HESSELMARK**

Born 1971. Board member between 2007 and 2010 and returned to the Board in 2016.

**Education:** M.Sc. in Business and Economics from the Stockholm School of Economics.

**Other current assignments:** Chairman of Pinpointer AB, as well as Board member of Oriflame Holding AG, OSM Holding AB and Nimbus Group AB (publ).

**Shareholding:** No own shares but holds 10.1 per cent of shares and 35.7 per cent of votes in R12, which owns 33,851,550 shares corresponding to 18.11 per cent of the capital in NCAB.

**Independent:** Independent in relation to the company and its executive management and dependent of the company's main owners.

## **MAGDALENA PERSSON**

Born 1971. Board member since 2017.

**Education:** M.Sc. in Business Administration and a Licentiate of Economics and Management from Linköping University.

**Other current assignments:** Board member of Intrum AB (publ), Cary Group Holding AB (publ), Qarlbo AB, Recover Nordic as well as owner and Board member of Myrtel Management AB.

**Shareholding:** 20,000 shares.

**Independent:** Independent in relation to the company and its executive management and independent of the company's main owners.

## **HANS RAMEL**

Born 1964. Board member since 2007.

**Education:** M.Sc. in Business and Economics from the Stockholm School of Economics.

**Other current assignments:** Board member of af Jochnick Foundation, Oriflame Partners Ltd, Pinpointer AB and OSM Holding AB.

**Shareholding:** No own shares but holds 10.7 per cent of shares and 36.0 per cent of votes in R12, which owns 33,851,550 shares corresponding to 18.11 per cent of the capital in NCAB.

**Independent:** Independent in relation to the company and its executive management and dependent of the company's main owners.

## **GUNILLA RUDEBJER**

Born 1959. Board member since 2017.

**Education:** M.Sc. in Business and Economics from the Stockholm School of Economics.

**Other current assignments:** Board member of Ambea AB (publ), Oriflame Holding AG, Skistar AB (publ) and Swedish Space Corporation (SSC).

**Shareholding:** 6,666 shares.

**Independent:** Independent in relation to the company and its executive management and independent of the company's main owners.

## **HANS STÅHL**

Born 1955. Board member since 2007. CEO between 2007-2020.

**Education:** –

**Other current assignments:** –

**Shareholding:** 6,738,600 shares.

**Independent:** Dependent in relation to the company and its executive management and independent of the company's main owners.